Aepic Global reserves the right to implement changes to the Compensation Plan as needed for the benefit of Associates and the Company. There are no guarantees regarding income, and the success or failure of each Associate, as in any other business, depends on each Associate’s skills and personal efforts.
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1. Retail Sales

As an Associate, there are two ways you can earn retail income:

1. **Replicated Website:** You can sell Aepic Global Products from your replicated website and earn a 20% commission of the total dollar value of the sale. The Business Volume is counted as your Personal Volume.

2. **Personal Inventory Sales:** Retail from your personal inventory and earn the difference between the price you paid and the suggested retail price (MSRP). No additional commissions are paid on sales made from personal inventory.

2. Preferred Customer Acquisition Bonus (PCAB)

Associates earn a 15% PCAB on the initial order for each Preferred Customer (PC). All subsequent reorders pay 15%. Auto Delivery Orders process the following month. A 10% commission is generated on all generational referred PCs. PCs can buy at a discounted price! There is no obligation to have an Auto Delivery Order. By using and sharing our products with others, PCs can earn Reward Points up to three different ways, and those points can be used towards FREE products.

**THREE WAYS PCs CAN EARN REWARD POINTS**

1. **Sponsor other PCs**
   When a PC sponsors another PC, the sponsoring PC earns points on that enrollment.
   Note: If a PC sponsored by another PC becomes an Associate, the sponsoring PC does not receive commissions, unless they upgrade to an Associate at the same time.

2. **Set up an Auto Delivery Order and earn points on personal orders**
   A PC with an Auto Delivery Order earns points on his/her own Auto Delivery reorders (excluding the initial enrollment). If the PC stops their Auto Delivery Order, they retain their earned points. If they resume their Auto Delivery Order, they resume earning points starting with their next month’s Auto Delivery Order.

3. **Earn bonuses on their personally sponsored PC reorders**
   A PC with an Auto Delivery Order earns points each time any of their personally sponsored PCs reorder!
3. Fast Start Bonus

Each time an Associate sponsors a new Associate with an Enrollment Kit, the sponsoring Qualified Associate (QA) receives a one-time Fast Start Bonus ranging from $30-$1,000. The sponsoring QA also receives 15% bonus off of Commissionable Volume (CV) on any additional product(s) purchased. **Paid Weekly.**

<table>
<thead>
<tr>
<th>Enrollment Kits</th>
<th>$5,000 VIP Kit</th>
<th>$1,000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,500 Executive Kit</td>
<td>$750</td>
</tr>
<tr>
<td></td>
<td>$995 Director Kit</td>
<td>$210</td>
</tr>
<tr>
<td></td>
<td>$495 Associate Kit</td>
<td>$90</td>
</tr>
<tr>
<td></td>
<td>$195 Starter Kit</td>
<td>$30</td>
</tr>
</tbody>
</table>
4. Fast Start Differential Bonus

<table>
<thead>
<tr>
<th>Rank</th>
<th>Marketing Director</th>
<th>Regional MD</th>
<th>National MD</th>
<th>Global MD</th>
<th>1 STAR GMD</th>
<th>2 STAR GMD</th>
<th>3 STAR GMD</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5,000 VIP Kit</td>
<td>$136</td>
<td>$170</td>
<td>$204</td>
<td>$238</td>
<td>$272</td>
<td>$306</td>
<td>$340</td>
</tr>
<tr>
<td>$2,500 Executive Kit</td>
<td>$96</td>
<td>$120</td>
<td>$144</td>
<td>$168</td>
<td>$192</td>
<td>$216</td>
<td>$240</td>
</tr>
<tr>
<td>$995 Director Kit</td>
<td>$56</td>
<td>$70</td>
<td>$84</td>
<td>$98</td>
<td>$112</td>
<td>$126</td>
<td>$140</td>
</tr>
<tr>
<td>$495 Associate Kit</td>
<td>$24</td>
<td>$30</td>
<td>$36</td>
<td>$42</td>
<td>$48</td>
<td>$54</td>
<td>$60</td>
</tr>
<tr>
<td>$195 Starter Kit</td>
<td>$8</td>
<td>$10</td>
<td>$12</td>
<td>$14</td>
<td>$16</td>
<td>$18</td>
<td>$20</td>
</tr>
</tbody>
</table>

**Example**

Marketing Directors and above can earn a Fast Start Differential Bonus from your downline organization’s New Associate Enrollment Kits. These bonuses are the difference between the bonuses you and your downline qualify for. **Paid weekly.**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Marketing Director</th>
<th>National MD</th>
<th>National MD Differential Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Earnings</td>
<td>$56</td>
<td>$84</td>
<td>$28</td>
</tr>
</tbody>
</table>

Example based on $995 Director Kit
5. Check Matching Bonus

Marketing Director (MD) and above can earn a Check Matching Bonus on all Personally Sponsored Associates’ Dual Team Commission. This bonus is based on the total dollar value earned. There is no cap on how much you may earn. This bonus is based on the Sponsor Tree. Paid monthly.

<table>
<thead>
<tr>
<th>Marketing Director</th>
<th>Regional MD</th>
<th>National MD</th>
<th>Global MD</th>
<th>1 STAR GMD</th>
<th>2 STAR GMD</th>
<th>3 STAR GMD</th>
</tr>
</thead>
<tbody>
<tr>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
</tbody>
</table>

All Personally Sponsored
6. Infinity Team Commission

The Infinity Team Commission is the ultimate reward for your dedication and leadership with your organization! You can earn 3-10% of Commissionable Volume (CV) on your entire organization. Based on your rank, you can earn the difference between your downline’s bonus and the bonus you qualify for. **This commission is based on the Sponsor Tree. Paid monthly.**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Ruby Associate</th>
<th>Marketing Director</th>
<th>Regional MD</th>
<th>National MD</th>
<th>Global MD</th>
<th>1 STAR GMD</th>
<th>2 STAR GMD</th>
<th>3 STAR GMD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commission</td>
<td>3% on Organization</td>
<td>4% on Organization</td>
<td>5% on Organization</td>
<td>6% on Organization</td>
<td>7% on Organization</td>
<td>8% on Organization</td>
<td>9% on Organization</td>
<td>10% on Organization</td>
</tr>
</tbody>
</table>

**INFINITY**
7. Dual Team Commission

This Dual Team Commission creates stability in commissions and motivates teams! When a new Associate is sponsored, they go into your Placement Tree. Placement is determined the day of their enrollment. This placement allows the sponsor to strategically place their newly sponsored in the most advantageous spot to maximize income potential and encourage Placement Tree Members.

**This commission is based on the Placement Tree. Paid monthly.**

**TWO WAYS TO PLACE:**

1. You can preset your back office to automatically place new Associates by selecting either 'right side,' ‘left side,' or ‘balanced’ build. The system will place Associates based on your ‘placement preference.’

   OR

2. You can place a new Associate by manually selecting an ‘open’ spot in the Placement Tree. Your choice may depend on various factors, such as the number of people within the tree, Business Volume balance, relationships or other personal preferences.

**How the Team Commission pays:**

Starting with Ruby Associate ranks (2,500 QGBV), the Dual Team Commission pays up to 10 compressed Ruby Associate Generations (or higher rank generations). The higher the rank, the more generations are paid. A minimum of one Personally Sponsored Qualified Associate in each Placement Tree Leg (left and right) are required to qualify for commissions.

**THERE IS NO WEEKLY CAP. Legs do not have to be balanced to earn commissions. 60% Rule applies.**
Starting at 1 Star Global Marketing Directors and above have the option to increase their Dual Team Commission by adding legs to their Placement Tree (See chart below).

### DUAL TEAM COMMISSION TABLE

<table>
<thead>
<tr>
<th>Rank</th>
<th>1 STAR GMD</th>
<th>2 STAR GMD</th>
<th>3 STAR GMD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Team Legs</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>
8. Executive Car Bonus

Beginning at Global Marketing Director (GMD), you will qualify to earn an Executive Car Bonus. Aepic Global will provide an Executive Car Bonus each month you maintain GMD Paid-As-Rank or higher. Please see the Executive Car Bonus Program and agreement for details.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global MD</td>
<td>$700</td>
</tr>
<tr>
<td>1 STAR GMD</td>
<td>$800</td>
</tr>
<tr>
<td>2 STAR GMD</td>
<td>$900</td>
</tr>
<tr>
<td>3 STAR GMD</td>
<td>$1,500</td>
</tr>
</tbody>
</table>
9. Daily Pay Bonus Profit Sharing Program

This Program is a Daily Pay Bonus Profit Sharing Pool for all Aepic Global members based on their accumulated PowerBit Points. Each month, Aepic Global invests 5% of the business volume into Aepic Capital’s Digital Currency Trading Platform. Aepic Capital then distributes up to 80% of its daily profits to active participating members on a pro rata basis. The more PowerBit Points accumulated, equals more daily profits earned. Profits are distributed daily to member’s Bitcoin wallet.

WAYS TO EARN POWERBIT POINTS

1. Enroll or upgrade to an Executive Kit (Until July 31st, 2017).
2. Achieve Marketing Director Rank or above.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Points Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEO Ambassador</td>
<td>500,000^4</td>
</tr>
<tr>
<td>3 Star Global MD</td>
<td>250,000^3</td>
</tr>
<tr>
<td>2 Star Global MD</td>
<td>100,000^2</td>
</tr>
<tr>
<td>1 Star Global MD</td>
<td>50,000^1</td>
</tr>
<tr>
<td>Global Marketing Director</td>
<td>20,000</td>
</tr>
<tr>
<td>National Marketing Director</td>
<td>8,000</td>
</tr>
<tr>
<td>Regional Marketing Director</td>
<td>3,000</td>
</tr>
<tr>
<td>Marketing Director</td>
<td>1,000</td>
</tr>
</tbody>
</table>

*Total points shown are based on highest achieved rank; Must maintain Paid-as-Rank status to receive points and continue earning daily pay profit; ^1Paid in 2 monthly installments, ^2Paid in 3 monthly installments, ^3Paid in 4 monthly installments, ^4Paid in 5 monthly installments.
10. Rank Qualifications

Most Commissions and Bonuses are determined by your Paid-as-Rank status, which is based on your monthly Qualifying Group Volume (QGV). With each Paid-as-Rank level achieved, income potential increases and becomes your ‘Highest Achieved Rank’. The Paid-as-Rank may change within a month, but the Highest Achieved Rank can only go up, not down.

THREE REQUIREMENTS TO ACHIEVE A RANK

1. **Personal Volume (PV)**
   Maintain a monthly PV of 50 from personally purchased products and/or retail sales.

2. **Personally Sponsored**
   Ruby Associates and above must have a minimum of two Personally Sponsored Qualified Associates.

3. **Monthly Qualifying Group Volume (MQGV)**
   A minimum MQGV is required to achieve each Rank. For example, to qualify as a Ruby Associate, a 2,500 MQGV is required. No more than 60% of total BV may come from any one Placement Tree leg.

Note: Preferred Customers (PCs) are NOT Associates. Any Rank above Associate requires a minimum of 50 PV and a minimum of two personally sponsored QAs. For a National Marketing Director (NMD) and above, other qualifications, terms and conditions may apply.
# RANK QUALIFICATIONS

<table>
<thead>
<tr>
<th>Rank</th>
<th>Qualified Associate</th>
<th>Ruby Associate</th>
<th>Marketing Director</th>
<th>Regional MD</th>
<th>National MD</th>
<th>Global MD</th>
<th>1 STAR GMD</th>
<th>2 STAR GMD</th>
<th>3 STAR GMD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qualifying Personal Volume (PV)</td>
<td>50 PV</td>
<td>50 PV</td>
<td>50 PV</td>
<td>50 PV</td>
<td>50 PV</td>
<td>50 PV</td>
<td>50 PV</td>
<td>50 PV</td>
<td>50 PV</td>
</tr>
<tr>
<td>Personally Sponsored Paid-as-Rank</td>
<td></td>
<td>2 Qualified Associates</td>
<td>2 Qualified Associates</td>
<td>2 Qualified Associates</td>
<td>1 Qualified Associate</td>
<td>1 Qualified Associate</td>
<td>2 QMDs (or higher)</td>
<td>1 QMD (or higher)</td>
<td>2 QGMDs (or higher)</td>
</tr>
<tr>
<td>Qualifying Group Volume (QGV) 60% Rule applies</td>
<td>2,500 QGV</td>
<td>5,000 QGV</td>
<td>10,000 QGV</td>
<td>20,000 QGV</td>
<td>50,000 QGV</td>
<td>100,000 QGV</td>
<td>150,000 QGV</td>
<td>200,000 QGV</td>
<td></td>
</tr>
</tbody>
</table>
Team Structures

SPONSOR TREE:
Your personally sponsored Associates are always on Level 1 of your Sponsor Tree. The Associates whom they sponsor are always on Level 2 of your Sponsor Tree, etc. Fast Start Bonus, Fast Start Differential Bonus, Check Matching Bonus and Infinity Team Commission are based on this tree.

PLACEMENT TREE:
A sponsoring Associate may place their new Associates within the Placement Tree in the following ways: They may preset their back office to automatically place new Associates by selecting either ‘right side,’ ‘left side,’ or ‘balanced’ build. The system will place Associates based on the ‘placement preference.’ Or they may manually place a new Associate by selecting an ‘open’ spot in the Placement Tree. The choice depends on various factors, such as the number of people within a leg, Business Volume balance, relationships, or other personal preferences. This placement allows the Sponsor to place a new Associate or Preferred Customer (PC) in an open position in their Placement Tree to motivate the receiving Associate and potentially provide additional support for an existing sales organization. Dual Team Commission and QGV for Rank Qualification purposes are based on this tree.
**Glossary**

**ACTIVE:** Associates are considered Active as long as they maintain the required Personal Volume (PV) from fully paid product orders at least once every 30 calendar days. This required volume may come from Auto Delivery Orders, personal orders and/or the volume from retail orders.

**AUTO DELIVERY ORDER (ADO):** The option to place orders that automatically bill and ship on the same day each month. Must be scheduled for delivery no later than the 27th of a calendar month. Auto Delivery Orders ensure that Associates maintain PV rank qualifications to qualify for commissions, bonuses and/or incentive rewards.

**ASSOCIATE:** An independent distributor who has signed and agreed to Aepic Global Terms and Conditions and is placed in the genealogy.

**BUSINESS VOLUME (BV):** A company-assigned value for each product and enrollment package for rank qualification purposes.

**COMMISSIONABLE VOLUME (CV):** The company-assigned value of a product for commission and bonus purposes.

**COMPRESSION:** Active Ruby Associates or higher count as a generation in the Dual Team Commission calculation. Dual Team Commission and Infinity Team Commission are compressed. Inactive positions roll up to the next qualified position.

**DOWNLINE:** This refers to any Associate whose placement is underneath you in your Sponsor Tree.

**FAST START BONUS (FSB):** For each new Associate sponsored with an Enrollment Kit, the sponsoring Qualified Associate (QA) will earn a one-time bonus ranging from $30 - $1,000. QAs earn a 15% bonus on any initial orders that are not an Enrollment Kit.

**FAST START DIFFERENTIAL BONUS:** Based on your rank, a bonus paid on the difference between the bonuses you qualify for and what your downline qualifies for. Paid weekly.

**GENEALOGY TREE:** A graphic showing how and where Associates are placed. A Genealogy Tree may describe either Sponsor or Placement genealogy tree structures.

**GENERATION:** Includes Ruby Associates or higher in the Placement Tree legs. The next generation begins after a Ruby Associate Paid-as-Rank or higher is found.
**GRACE PERIOD:** When an Associate first qualifies as a Marketing Director or higher, he or she will be paid at that rank for two months: the month the higher rank is achieved and the next consecutive month. The Associate must remain Active to qualify for the Grace Period.

**LEG:** A leg is a portion of an Associate’s organization, starting at one of their first-level Associates and including their entire organization.

**PAID-AS-RANK (PAR):** The Rank at which an Associate is qualified to receive commissions. PAR is based on the qualification requirements you have met for that pay period. Your PAR is the level that you achieved in the previous month’s cycle or the previous weekly period, whichever is highest.

**PERSONAL SPONSOR:** The Associate who personally sponsors a new Associate and/or Preferred Customer (PC).

**PERSONAL VOLUME (PV):** Qualifying Volume that is generated through an Associate’s personal product purchases. It also includes volume from retail product purchases made directly from your Replicated Website.

**PLACEMENT SPONSOR:** An Associate who is directly under another Associate in the Placement Tree. The Placement Sponsor may not be the Associate’s personal sponsor.

**PREFERRED CUSTOMER (PC):** A member that is able to purchase products at a discounted price with no obligation to have an Auto Delivery Order and is eligible to earn Reward Points toward free products.

**NOTE:** If a PC sponsored by another PC becomes an Associate, the sponsoring PC does not receive commissions, unless he/she upgrades to an Associate at the same time.

**PREFERRED CUSTOMER ACQUISITION BONUS (PCAB):** An Associate can earn 15% of the Commissionable Volume (CV) on the initial order for each Preferred Customer (PC). All reorders also pay 15% of the CV. A 10% commission is generated on all generational referred PCs.

**PREFERRED CUSTOMER BUSINESS VOLUME (PCBV):** A Company-assigned business value for volume that is generated from product purchases made directly by a Preferred Customers (PC). Used for Rank qualification purposes.

**PREFERRED CUSTOMER COMMISSIONABLE VOLUME (PCCV):** A Company-assigned Commissionable Value for volume that is generated from product purchases made directly by a Preferred Customers (PC). Used for commission purposes.

**QUALIFIED ASSOCIATE:** An independent distributor who maintains a minimum of 50 PV.
QUALIFYING BUSINESS VOLUME (QBV): The Company-assigned Business Value (BV) of a product used for rank, commission and bonus qualification purposes.

QUALIFYING GROUP VOLUME (QGV): The total Business Volume (BV) of an Associate and their downline organization in the Placement Tree. Includes Preferred Customer (PC) orders and the Associate’s Personal Volume (PV). 60% Rule applies.

60% QUALIFYING GROUP VOLUME (QGV) RULE: When determining the Group Qualifying Volume qualification requirement, no more than 60% of the QGV may come from a single Placement Tree leg.

RANK: The level of achievement in the Compensation Plan that determines the specific commissions and bonuses the Associate is eligible to earn. Rank is determined by Group Business Volume (GBV) in the Placement Tree.

REWARD POINTS: Points a Preferred Customer (PC) earns that may be used toward free products. There are three ways to earn; set up a personal Auto Delivery Order, sponsor other PCs, and all personally sponsored PC reorders.

RETAIL CUSTOMER: A customer that purchases product and pays MSRP (Retail) Price. Is not placed in the Sponsor Tree or Placement Tree. Not eligible for commissions, bonuses, or reward points.

RUBY ASSOCIATE GENERATIONS: All active Ruby Associates up to the next qualified Ruby Associate or higher rank in your Placement Tree. Dual Team commissions are paid based on Ruby Associate generations or higher.

SPONSOR: An Associate or higher rank who personally sponsors another Associate or Preferred Customer (PC).

UPLINE: The Associate who is above another Associate in the genealogy.